# RIVERSIDE COUNTY CIVIL GRAND JURY 2023-2024 REPORT



# SHERIFF'S INMATE TRAINING & EDUCATION BUREAU (SITE-B)

A WIN - WIN FOR RIVERSIDE COUNTY

# This was updated 04-17-24 Final Draft

### **SUMMARY**

This report highlights the Riverside County Sheriff's Inmate Training & Education Bureau (SITE-B), located at Larry D. Smith Correctional Facility (SCF) in Banning, and John J. Benoit Detention Center (JBDC) in Indio. In its efforts to reduce recidivism (the tendency of a convicted criminal to reoffend), SITE-B provides incarcerated individuals valuable and relevant work skills. Those skills are taught through a comprehensive educational and vocational curriculum, grounded on research-based principles providing for a successful transition into the community.

The U.S. Bureau of Justice statistics state that approximately 60% of formerly incarcerated individuals struggle with unemployment (Wang and Bertram 2022). The California Department of Correction and Rehabilitation (CDCR), in its latest published recidivism report, states that fewer individuals released from prison reoffended. Data showed that the recidivism rate for people in fiscal year 2019 declined by 2.7% over the previous year to 41.9%. This is attributed to inmates who earned credits from participation and completion of rehabilitative programs. Inmates with programing credits had substantially lower conviction rates, 39.2% versus 45.6%. The struggle with unemployment is a contributing factor to recidivism.

Securing viable employment leads to many benefits, including improved self-esteem and a stable lifestyle. Employing former inmates also has benefits for employers, which include access to a larger applicant pool and reduced training costs when hiring candidates who have earned certification through SITE-B. (Bayaud Enterprises and Employment Matters).<sup>2</sup>

There are some individuals lacking vocational skills suitable for gainful employment. These skills provide for basic living expenses, housing, transportation, and food. With poor employment prospects, returning to illegal activities is an easier means of making money to provide for themselves and their families, based from inmates' initial screenings.

Some individuals leaving the jail system are motivated to return to illicit activities. Some of the reasons that formerly incarcerated individuals commit new crimes are:

- Lack of education and employment opportunities
- Substance abuse and addiction
- Social and family influences
- Economic inequality and poverty

Inmates who graduate from SITE-B have a better opportunity of gaining employment. Successful reentry into society after incarceration is reliant on six factors: health, employment, housing, skill development, mentorship, and social relationships.<sup>3</sup>

SITE-B, in its efforts to provide currently sought-after skills, is the impetus in providing a more favorable outcome for formerly incarcerated individuals, and for the Riverside County (RIVCO) to develop productive, tax-paying citizens. This breaks down into the following analysis:

- A win for the formerly incarcerated individual to earn a basic wage
- A win for potential employers to have a greater labor pool with the skills and certifications already acquired
- A win for Riverside County and its citizens in supporting SITE-B by mitigating the burden of recidivism

Recidivism will continue until jails start investing in programs based on education, vocational training and behavior modification disciplines. SITE-B, with its many programs for educational and vocational opportunities, offers those inmates who successfully complete their courses, a chance to achieve sustainable employment. SITE-B services are provided with no money from RIVCO's general fund.

### BACKGROUND

SITE-B was founded in 1998 at the SCF in Banning, California. It has an operating budget of \$4,131,641 as of Fiscal Year 22/23. These funds are derived from the Inmate Welfare Fund (IWF), consisting of the following areas:

- Greybar Printing
- Commissary Sales
- Commissary Telephone
- Barista Program

While the funding covers all of the Site-B inmate programs, it does not cover staffing salaries and benefits. California AB109 funding, totaling \$6.5M, is used for staffing salaries and benefits. Funds vary each fiscal year due to the unpredictable nature of funding (RIVCO internal memorandum dated 2-26-24). It has offered various training, vocational, and academic opportunities for over 25 years.

The first training educational programs for the inmate population at SITE-B were classes designed to address alcohol and substance abuse issues.

SITE-B added more training programs geared toward providing inmates an opportunity to learn work skills. The programs currently offered consist of construction, welding, landscaping, graphic technology, digital printing, occupational technology skill training, laser engraving, barista training, concrete/masonry, and culinary and bakery training.

Other skills training and educational opportunities include courses to earn a general education diploma (GED), college degrees, food handler certifications/cards for those in the culinary and bakery programs. California Occupational Safety Health Administration (CAL-OSHA) certifications are earned for industries requiring construction and related trades, as well as forklift operations. This training is conducted under the guidance of certified instructors. (Refer to Addendum 1 and Addendum 2 for additional details for each of these training classes).

Currently, there is no information available to the public regarding SITE-B training programs on any of the following:

- Riverside County main website
- Riverside County public access cable station
- Riverside County Sheriff's website
- Riverside County Sheriff's weekly podcast
- Riverside County Sheriff's social media platforms

Once an inmate has been released from custody, the Sheriff's Office has no further legal authority or oversight. Those released early who have not completed their program or certification may find it difficult to obtain employment in that field, while those who stay to complete their training may have a better opportunity for success in the community. Furthermore, the training and skill sets learned may be useless if the inmate does not have access to stable housing, food, and transportation.

SITE-B provides access to a reliable support system for inmates to augment the chances for successful transitioning into the community. This support system is a collaboration of various agencies including:

- Riverside University Health System-Behavioral Health (RUHS-BH)
- Department of Veteran Affairs (VA)
- Project Connect Homeless Solution-City of Riverside
- Riverside County Department of Child Support Services (DCSS)
- Riverside County Department of Public Social Services (DPSS)
- Riverside County Probation Department
- Riverside County Economic Development Agency (EDA)
- Employment Development Department (EDD)
- California Department of Motor Vehicles (DMV)
- College of the Desert (COD)
- Riverside County Courts
- Riverside County Workforce Solutions
- Riverside County Office of Education (RCOE)
- Law Offices of the Public Defender, County of Riverside

The EDD has identified over 400 employers in the Inland Empire willing to hire individuals with a criminal record. The EDD and SITE-B have reached out to major

coffee house chain managers, major distribution centers, hotels, restaurants and other businesses to speak to SITE-B management. The network draws on expertise across departments, with all team members working toward a common goal. SITE-B uses a modified version of this process in bringing together RIVCO departments to act as a cohesive unit to assist the efforts of SITE-B.

### Criteria for eligibility into the Site-B Program

Acceptance into the SITE-B program involves the correctional classification staff reviewing the following criteria:

- In-custody behavior
- Health conditions which limit the ability to benefit from specific programs
- Out-of-county felony warrant(s). Out-of-county felons are often unable to complete a program prior to being transferred.
- Escape risk
- Criminal charges
- Status of sentencing

Once the classification unit determines that an incarcerated person qualifies and meets the program criteria, the following procedures apply:

- A classification deputy meets with the inmate to inquire if they want to participate in the program
- The inmate signs the agreement that explains the rules of the program (see Addendum 3)
- Medical staff examines the inmate to determine if they are medically cleared

Should the inmate pass the screenings, a report is submitted to the SITE-B Classification Sergeant for entry into the program.

### METHODOLOGY

Several on-site visits, interviews, and observations were completed.

### **Site Tours:**

- Five (5) visits to SITE-B, SCF, and JBDC culinary/baking program
- Additional meetings were arranged with staff connected to SITE-B including interviews with SITE-B correctional staff.

### **Observations/Interactions:**

Each program component was visited and discussed in detail.

- SITE-B culinary and bakery training conducted at JBDC
- Sheriff's Outpost (barista training)

- Greybar Printing
- Landscaping
- Construction and a forklift training program
- Certification and other programs

### **Interviews:**

- Riverside County Sheriff's Office, Executive Staff
- Program Managers, SITE-B
- Counselor Supervisors, SITE-B
- Occupational Training Supervisors, SITE-B
- Component Supervisory Staff, SITE-B
- Correctional Staff, SITE-B
- Classification Sergeants, SITE-B
- Training Competencies Staff, SITE-B
- Training Staff and Executive Staff, SITE-B
- RIVCO Probation Department
- Correctional Staff, JBDC/SCF
- Chefs/Inmates at JBDC (Culinary/Bakery program)

### **Documents:**

- SITE-B Manual, Policies and Procedures, and Standard Operating Procedures
- Internal memoranda

### **DISCUSSION**

One area of concern for former inmates is a systemic bias of employers refusing to hire persons with a criminal record. It is believed they would be detrimental to the business, reputation, and its employees. It may prevent job applicants from finding employment.

California's **The Fair Chance Act,**<sup>4</sup> also known as the "Ban the Box" law, is a response to this issue. This law generally prohibits an employer with five (5) or more employees from inquiring about an applicant's criminal history before making an offer of employment. There are some exceptions: criminal background checks are necessary and appropriate for law enforcement agencies and other sensitive employment areas. This law defines the criteria for determining if a criminal conviction is sufficient to deny employment based on specific job requirements.

The federal **Fair Hiring Act**<sup>5</sup> gives a tax credit ranging from \$1,200 to \$9,600 per Fair Chance applicant hired within one year of release. There is also a state tax credit ranging from \$2,500 to \$10,000 per participant who has been homeless within the last six (6) months. There are also grants for training programs in high growth industries at community colleges and trade schools to provide apprenticeships. Employers have a monetary incentive to hire such candidates.

### SITE-B offers training in the following areas:

- Culinary Arts including Baking
- Barista Training
- Vocational and Occupational Programs
- Construction
- Landscaping
- Cabinetry
- Welding
- The Greybar Print Shop
- Laser Engraver

### SITE-B academic and other self-help programs include:

- Adult Basic Education through High School
- College Courses
- Drug and Alcohol Programs
- VET (Veterans Enrichment and Transition) Program
- RESET (Reentry Services Enhancing Transition)
- ABCs Reading Project

### **FINDINGS**

**F1:** SITE-B offers many academic, vocational and self-help programs that provide the inmates an opportunity to improve their success and self-sufficiency.

**F2**: There is currently no tracking of the success rates after inmates complete the SITE-B training programs. Once the inmate is released the Sheriff's Office has no jurisdiction. Therefore, there is a lack of verifiable and quantifiable data to measure the success rates regarding SITE-B training programs.

**F3:** There is no information available for the public or potential employers to access SITE-B information.

**F4:** RIVCO has resources for assisting released inmates. However, it is up to the inmate to take advantage of those resources.

### RECOMMENDATIONS

**R1**: The Sheriff's Office is to work with the RIVCO's Public Information Officer to develop a plan for utilizing all available media platforms to inform the public and potential employers of the programs offered at SITE-B. The plan is to be presented to the Board of Supervisors for approval.

Based on Findings: **F1, F3**Financial Impact: Minimal
Implementation Date: January 1, 2025

**R2**: The Sheriff's Office should coordinate the creation of a data collection system regarding SITE-B program participation, certification rates, program costs, and subsequent new convictions among SITE-B graduates.

Based on Findings: **F1, F2, F3**Financial Impact: Minimal
Implementation Date: February 1, 2025

### **REQUIRED RESPONSES**

Riverside County Board of Supervisors

• Findings: F2, F3

• Recommendations: R1, R2

Riverside County Sheriff's Office

• Findings: F2, F3

• Recommendations: R1, R2

### **INVITED RESPONSES**

Riverside County CEO

• Findings: F2, F3

• Recommendations: R1, R2

SITE-B Commander Administrative Services Manager II

• Findings: F2, F3

• Recommendations: R1, R2

### **Sources**

- 1. <a href="https://www.prisonpolicy.org/blog/2022/02/08employment/">https://www.prisonpolicy.org/blog/2022/02/08employment/</a>
- 2. **Error! Hyperlink reference not valid.** <u>bayaudenterprises.org/the-link-between-e</u> mployment-and-self-esteem
- 3. <a href="https://harvard.edu/sites/default/files/2023-02/op\_policy\_program\_2019\_reentry\_policy.pdf">https://harvard.edu/sites/default/files/2023-02/op\_policy\_program\_2019\_reentry\_policy.pdf</a>
- 4. <a href="https://www.google.com/search?q=fair+chance+act+california&ie=UTF-8&oe=UTF-8&hl=en-us&client=safari">https://www.google.com/search?q=fair+chance+act+california&ie=UTF-8&oe=UTF-8&hl=en-us&client=safari</a>
- 5. <a href="https://www.google.com/search?q=fair+hiring+act+federal&ie=UTF-8&oe+UTF-8&hl=en-us&client=safari">https://www.google.com/search?q=fair+hiring+act+federal&ie=UTF-8&oe+UTF-8&hl=en-us&client=safari</a>

### ADDENDUM 1

# VOCATIONAL AND OCCUPATIONAL TECHNOLOGY SKILLS TRAINING

The following programs offer extensive and comprehensive vocational training that provides the necessary skills to prepare participants for entry level positions in the various vocational trades upon reentering society. These vocational programs include culinary, barista, printing, laser engraving, construction, carpentry, welding, landscaping and forklift certification. These trades are all pertinent for today's workforce skills.

### **Culinary Arts**

Program date 2022, course is six (6) weeks for cooking and six (6) weeks for baking

Culinary Arts participants can, upon completion, earn culinary certificates. This program incorporates food safety training and participants can also earn a food handlers card. To obtain a food handlers card requires 8 hours of instruction.

In addition, there is a bakery program which trains participants in the full spectrum of making a variety of baked goods. This program is supervised by a professional chef, an instructor from the College of the Desert contracted by the John Benoit Detention Center (JBDC). Participants who complete this training will be eligible for employment at bakeries or restaurants where baked goods are produced.

The bakery program will become a cost-cutting measure, as baked goods will be available to all Riverside County Detention Centers and possibly any county, or non-profit entities through contracts. This will eliminate the cost of purchasing these items from outside vendors. The current annual costs for all RIVCO detention centers for their entire baked goods purchases is \$744,164.<sup>1</sup>

### **Barista Program**

Program date 2022, course is four-weeks

The Sheriff's Outpost coffee shop offers a complete barista program where participants receive a comprehensive training curriculum in the coffee industry. This program, under the supervision of barista-trained correctional staff, is certified through The Specialty Coffee Association. This is a four (4) week course that includes information on where various coffee beans are grown, why certain types of beans make better brews for various coffee drinks, and the basic science of the operations of a working barista. Participants can also earn a food handlers card for ready employment upon release.

10

### **Greybar Print Shop**

Program date 2000, course is eight weeks

The Greybar Print Shop, a program established in 2000, provides vocational training on state-of-the art digital printers for participants completing the Print Graphics coursework. Participants in this program learn graphic design software programs, digital operating systems, and print production to develop both marketable and fundamental job skills.

The Greybar Print Shop is both a training facility and commercial print shop, delivering professional quality printing to the Riverside County Sheriff's Office, other county agencies, and any number of non-profit organizations. Such printing services include posters, letterheads, business cards, certificates, and other such stationery items. There is also a specialized laser printing program.

### Laser Program/Plasma and Engraver

Program start 2023, course varies three to six weeks

The laser training programs overlap somewhat and have similar technology, but may be applied differently in the training programs. Both the plasma table used in the welding program, and the engraver, use software driven programs which direct the laser where to cut or engrave. Both are similar in concept in that the design must be made on the computer and the laser is programmed based on the software. The plasma table is able to cut shapes from heavy metal, wood, and other elements to create many projects, while the engraver may cut shapes of smaller size and less thickness. The engraver also engraves images on multiple surfaces such as wood, leather, metal, acrylics, and more.

The training includes learning computer skills, which may include graphics and digital technology and the ability to calculate the laser intensity required for the desired outcome: cutting versus engraving, design quality, etc.

The participants learn to work with different mediums, designs, and combinations of materials for one product.

### Construction

Program date 2000, course is 160 hours

This course consists of training in the following:

- Proper tools and technologies in today's workplace
- Tool and jobsite safety
- Construction math
- Blueprint interpretation and construction-related reading comprehension
- Construction tools (use and safety, basic plumbing and electrical)
- Masonry technologies
- Wall and framing systems
- Basic plumbing

- Basic electrical
- Drywall and painting
- Finish carpentry

### **Cabinetry**

Program date 2000, course is 160 hours

### This course includes:

- Design in cabinet making
- Material options for cabinets
- Creativity and functionality of cabinet features and uses
- Measurements and math for cabinetmaking
- Blueprint, sketches and drawings, interpretations, and accuracy
- Sawing skills
- Nails, fasteners and adhesives
- Kitchen cabinets and roughing in sinks, stoves, and dishwashers
- Drilling, boring, and shaping
- Abrasives and sanding machines
- Production of cabinet joints
- Applying finishing material

### Welding

Program date 2000, course is 160 hours

### This course includes:

- Oxy/Gas
- Welding Technology (Shielded Metal Arc Welding (SMAW)
- Gas Metal Arc Welding (GMAW)

Upon completion of welding and/or construction courses, participants can obtain certification through Occupational Safety and Health Administration (OSHA), a 10-hour course. In addition, participants can also obtain certification through Hard Hat, a 4-hour course that pertains exclusively to construction training, and certification through the National Center for Construction Education and Research (NCCR).

### Landscaping

Program date 2000, course is four-to-six-weeks

### This course includes:

• Landscape design and construction (sprinklers, timers, pipes, drip irrigation, layouts, design plans)

- Planting and care (watering, feeding, fertilizing, pest-control, annuals, and perennials)
- Lawns (planting, mowing, and maintaining)
- Trees and bushes
- Landscape lighting
- Weed control
- Xeriscape options (including rocks and drought tolerant plants, flowers, and bushes)

### ACADEMIC PROGRAMS

### **Education**

Program date 1977, ongoing

Riverside County Office of Education (RCOE) operates Desert Edge School (DES) within the detention facilities. DES is an adult school accredited by the Western Association of Schools and Colleges (WASC), providing Adult Basic Education (ABE), and vocational training. Students may enroll in academic courses to obtain a high school diploma or prepare for the High School Equivalency Test (HiSET). In addition, students may avail themselves of college courses to pursue a degree.

Career Technical Education (CTE) courses develop advance skills for such occupations as construction technology, welding technology, computer information systems, and print/graphics technology.

### **VET (Veterans Enrichment and Transition) Program**

Program date 2016, course is twenty-weeks

The VET Program addresses specific needs of incarcerated veterans to reduce the likelihood of reoffending and reincarceration. Some of the needs addressed include alcohol and/or drug dependency, loss of family and support, homelessness, and lack of employment. The VET Program incorporates cognitive-based therapeutic curriculum, lifestyle balance, trauma, grief and loss support groups, vocational education classes, and transition planning for reentry. This program works collaboratively with the Department of Veterans Affairs and other agencies providing services for veterans.

### **ReSET (Reentry Services Enhancing Transition)**

Program date 2020, course is on-going

The ReSET Project (Reentry Services Enhancing Transition Project) is designed as a comprehensive approach to develop and provide an individualized plan prior to release. The goal of the ReSET Project is to establish a stable, self-sufficient, and sustaining transition process. SITE-B programs provide awareness, assessments, preparation, and planning to identify those risks, needs and resources for a successful reintegration into

the community. Incarcerated individuals have access to workshops focusing on job search skills (including building a resume), and interviewing techniques among others.

The ReSET Project also serves as an aid, with resources, for stable housing, employment, finances, transportation, education, family reunification and obtaining a California ID card. Other services include assistance with medical, dental, and mental health support to help reduce the cycle of re-offending. In addition, this program takes the holistic approach of helping the entire person.

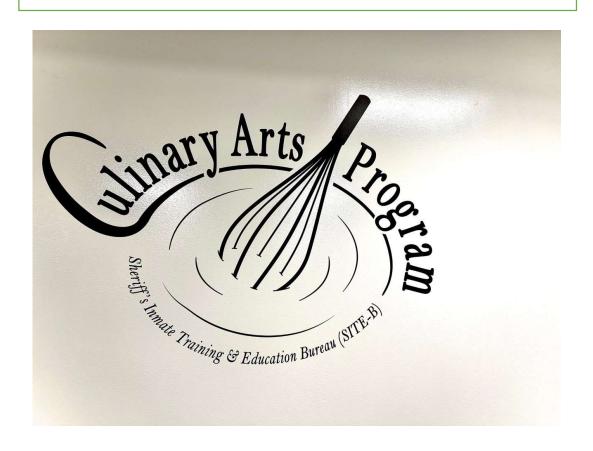
### **ABCs Reading Project**

This is an on-going program

The Audio Book Children stories (ABCs) project engages incarcerated individuals who have a parental or custodial role with a young child age ten and under, to record (in their own voice) an audio book to be sent to their child while they are in custody. The SITE-B counseling team works with inmates to help reinforce family reunification goals and the project is used toward re-establishing family relationships and support. Each book is accompanied with a letter from SITE-B regarding the message of the book, purpose of this project, and contact information for the counselor. This project provides a means for families to stay connected through a positive experience.

# ADDENDUM 2 Culinary Arts Program

Photographs Courtesy of Riverside County Sheriff's Office





# CULINARY



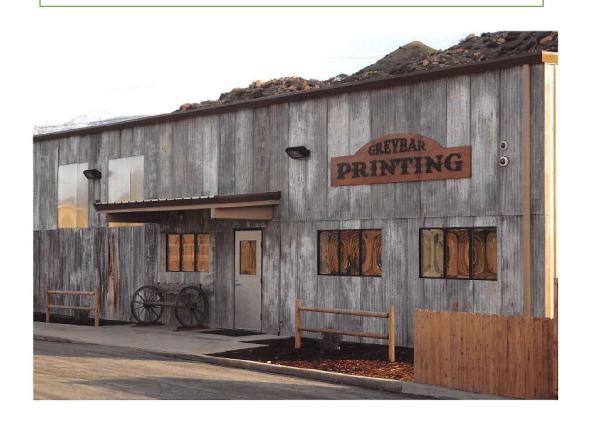


# Bakery





# **Greybar Printing**





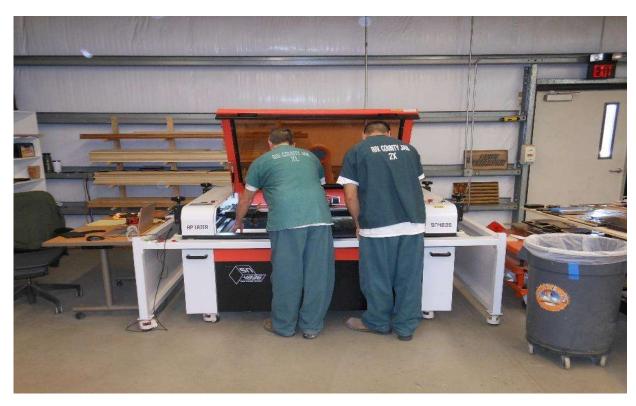
# Sheriff's Outpost (Barista Program)





# **ENGRAVING**





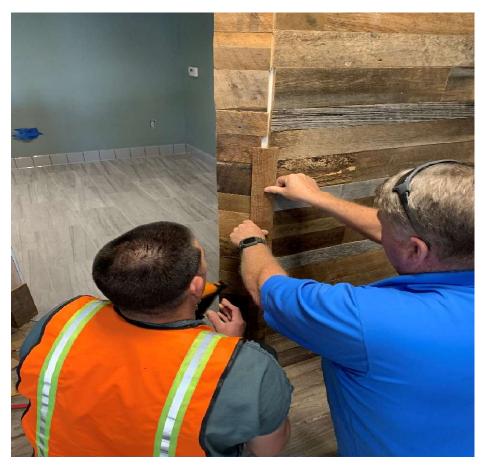
# **ENGRAVING**





# Construction





# Construction





# Welding





# Landscaping





# CLASSROOM





# VETERANS MEMORIAL





# **ADDENDUM 3**

## SITE - B

- 1. RIVERSIDE COUNTY SHERIFF'S INMATE TRAINING AND EDUCATION BUREAU PARTICIPATION AGREEMENT FORM
- 2. RIVERSIDE COUNTY RE-ENTRY RESOURCE GUIDE

Report Issued: 5/15/2024

Report Public: 5/20/2024

Response Due: 8/20/2024



### RIVERSIDE COUNTY SHERIFF'S OFFICE

Sheriff's Inmate Training and Education Bureau

PARTICIPATION AGREEMENT FORM

The Sheriff Inmate and Education Bureau (SITE-B) promotes an environment of responsibility and accountability. Participants are expected to demonstrate positive attitudes and actions as well as work proactively towards their own success. Compliance with facility and program rules is required. Participants are assigned to the housing unit and program on a voluntary basis. Participants can expect significant involvement from the Sheriff and other educational and training partnering staff in the day-to-day operation of the housing unit and program.

### Based on this understanding:

- I entered this program to develop entry-level skills to secure future employment, rehabilitation, and training opportunities.
- I will run an honest program, make a sincere effort to maintain positive relations with other members of the program and staff, and will be a contributing member of the program.
- I understand that I may meet in an outdoor or classroom setting for approximately 6 hours a day, Monday-Friday. I may participate with peers, instructors, deputies, trainers, and correctional counselors.
- In signing this document, I acknowledge this program may require physical demands, which could include the use of my abdominal and lower back muscles, such as:
  - o lifting heavy objects (up to 50 pounds)
  - o walking and standing for long periods of time
  - o performing strenuous physical labor under adverse field and weather conditions; and lifting, pushing, and carrying objects
- In addition to the above physical demands, I understand this program may require good manual dexterity, multi-limb coordination, and acceptable vision and hearing.
- As part of the training and education I receive, I understand that I may participate in group interaction, complete workbook assignments, handouts, etc.
- I understand jail staff reserves the right to conduct a strip search upon movement to/from the housing unit or upon the completion of any assignment, and I consent to such searches.
- · By participating in this program, I am consenting to cooperate with random urine drug testing.
- I agree to participate and cooperate fully with the program and its rules.
- I understand the program incentives are given to participants as a reward for positive behavior and can be taken away for rule violations.
- I understand that I may receive a certificate of completion only after successful completion of the program.

I agree to participate and cooperate fully with the assigned program and its rules. I understand that I may be terminated from the program if I violate facility or program rules, do not actively participate in any aspect of the program, or for any other reason that could result in the unsuccessful completion of the program.

Participant's Name	Booking #	-	Start Date	
Participant's Signature		_	Date	-
Staff Signature and Title		_	Date	
Participation Agreement Form		Page 1 of 1		Revision 06/15/2023

### HWS **HEALTH CARE** SHELTER, CLOTHING & OTHER SERVICE **PROVIDERS** Riverside University Health System (RUHS) Behavioral Health (760) 424-8438 RE-ENTRY (800) 499-3008 **RESOURCE RUHS PHARMACY** (800) 621-0181 (951) 571-3533 **GUIDE DEPARTMENT OF VETERANS AFFAIRS** (951) 766-7476 (800) 827-1000 **RUHS COMMUNITY HEALTH** (951) 677-1324 CENTER (800) 720-9553 (951) 462-9822 UBSTANCE ABUSE & **RUHS SUBSTANCE ABUSE** (760) 347-3512 **PREVENTION & TREATMENT** (800) 499-3008 (760) 396-9100 THE SALVATION ARMY (800) SAL-ARMY (800) 725-2769 For general CARES LINE (800) 499-3008 resources

### BENEFITS

If your benefits have been discontinued due to incarceration, please contact the departments below for guidance on how to reinstate your federal and state aid.

SUICIDE HOTLINE: 988

Needed in order to reinstate Social Security benefits (951) 955-2430

(800) 772-1213 www.ssa.gov

(877) 410-8827

www.benefitscal.com

(800) 827-1000

### **EMPLOYMENT SERVICES**

(800) 480-3287 www.EDD.gov

(833) 391-0507 www.rivcoworkforce.org

(909) 380-8822

### HOMECONNECT (800) 498-8847

FINDHELP.ORG

or call 211

If you are currently homeless or at-risk of homelessness, please contact the HomeConnect Hotline to be connected to a Housing Navigator and learn more about the resources available to you.



### **NEED LEGAL HELP?**

(951) 405-8080 (951) 898-0862

(951) 955-6000

### PROBATION/PAROLE

(951) 955-2830 www.rivcoprobation.org

(909) 468-2300 www.cdcr.ca.gov

If you were required to report alternative sentencing monitoring programs such as BIP, Anger Management, Parenting, Community Service, Community Labor, H.A.M.M., T.E.M.P.O., please contact Inland SoCal United Way

(951) 329-4709 inlandsocaluw.org/courtreferral