SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



ITEM: 3.53 (ID # 22170) MEETING DATE: Tuesday, June 27, 2023

FROM: HOUSING AND WORKFORCE SOLUTIONS:

SUBJECT: HOUSING AND WORKFORCE SOLUTIONS/WORKFORCE DEVELOPMENT DIVISION (HWS/WDD): Approval of the Hire District 5 Program to connect Job Seekers and Businesses; District 5. [\$846,000-100% American Rescue Plan Act (ARPA) Funds]

RECOMMENDED MOTION: That the Board of Supervisors:

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- 1. Find that the project is exempt from California Environmental Quality Act (CEQA) pursuant to State CEQA Guidelines Section 15061(b)(3);
- 2. Authorize the Director of Housing and Workforce Solutions (HWS), or designee, to review and approve the applications from eligible businesses to implement the Hire District 5 program; and
- 3. Authorize the Director of HWS, or designee, to take all steps necessary to execute the Hire District 5 program including, but not limited to, signing subsequent essential agreements and relevant documents, and executing any amendments, subject to approval as to form by County Counsel.

ACTION:Policy

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Perez, seconded by Supervisor Gutierrez and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes:

Jeffries, Spiegel, Washington, Perez and Gutierrez

Nays:

None

Kimberly A. Rector

Absent:

None

Clerk of the Board

Date:

June 27, 2023

XC:

HWS

Page 1 of 3 ID# 22170 3.53

SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA

FINANCIAL DATA	Current Fiscal	Next Fiscal	Total Cost:		Ongoing Cost
	Year:	Year:			
COST	\$ 0	\$ 846,000	\$ 846,000		\$0
NET COUNTY COST	\$ 0	\$ 0	\$0		\$0
SOURCE OF FUNDS:	100% ARPA Funds			Budget Adju	stment: No
				For Fiscal Y	ear: 2023-2024,
				2024-2025	

C.E.O. Recommendation: Approve

BACKGROUND:

Summary

The COVID-19 pandemic and the corresponding economic crisis have undermined the health and economic wellbeing of American workers. The American Rescue Plan Act (ARPA) of 2021 provided support to communities that have struggled in the wake of COVID-19. Specifically, ARPA provided \$130 billion in local funding for cities and counties. Of these funds, \$65 billion is allocated for counties based on the county's population. Eligible uses of these funds include, but are not limited to, assistance to small businesses, households, hard-hit industries, and economic recovery.

As a result of the unprecedented surge in financial instability and labor shortages, the County of Riverside Department of Housing and Workforce Solutions/Workforce Development Division (HWS/WDD) proposes to partner with businesses in District 5 that are experiencing a labor shortage by connecting them with District 5 job seekers through a new pilot program called "Hire District 5." The purpose of this initiative is to connect individuals, including seniors, veterans, and other job seekers, to high-demand jobs in the labor market. This initiative is designed to fill job vacancies with the support of the WDD while helping residents obtain employment.

The Hire District 5 program will provide a \$1,000 stipend to businesses that hire veterans, seniors, and residents from District 5. Each business is eligible to receive up to \$5,000 and must be located in an area of District 5 that does not already have a similar program. Stipends will be given after three months of employment. An additional \$500 stipend will be awarded to seniors and veterans who successfully maintain employment for the three-month period. WDD will assist in recruiting businesses and job seekers, as well as ensure job seekers are eligible to participate, issue all stipends and provide on-going support to both businesses and job seekers. The budget for Hire District 5 is broken down as follows:

Project Name	Budgeted Funding Amount		
Hire District 5 Residents	\$333,000		
Hire a Veteran	\$256,500		
Hire a Senior	\$256,500		
Total	\$846,000		

The proposed Hire District 5 program was reviewed and determined to be exempt from the California Environmental Quality Act (CEQA) pursuant to State CEQA Guidelines Section 15061(b)(3), Common Sense, General Rule Exemption. The project relates to the provision of workforce services and employment and training activities for Riverside County adults and employers. It can be seen with certainty that there is no possibility that the aforementioned

SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA

services may have a significant effect on the environment and will not lead to any direct or reasonable indirect physical environmental impacts, as they will have purely financial and administrative impacts.

Impact on Residents and Businesses

Approving the Hire District 5 program will serve a transformative role in aiding local businesses experiencing challenges of hiring and retaining qualified candidates. It is anticipated that this program will strengthen employment opportunities for veterans, seniors, and other residents who are largely underrepresented in today's workforce. Local businesses will gain the opportunities to address labor shortages while building a strong workforce. At the same time, residents in the service area will benefit as local businesses recover, ultimately experiencing a revitalized local economy.

Additional Fiscal Information

The full cost of this project is \$846,000. The funding source is strictly ARPA funds.

Briannia Lontajo, Principal Manage nent Analyst 6/21/2023

Kristing Bell-Valdey

Riverside County Board of Supervisors Request to Speak

Submit request to Clerk of Board (right of podium), Speakers are entitled to three (3) minutes, subject to Board Rules listed on the reverse side of this form.

SPEAKER'S NAME:	acki Mi	(nus			
Address: 17863	5 Gardine	en En			
City: Muera	sell_zip:	90004			
Phone #: 95/-23	7-2077				
Date: 6-272	23 Agenda	# 3,41			
PLEASE STATE YOUR POSITION BELOW: Position on "Regular" (non-appealed) Agenda Item:					
Support	Oppose	Neutral			
Note: If you are here for an agenda item that is filed for "Appeal", please state separately your position on the appeal below:					
Support	Oppose	Neutral			
I give my 3 minutes to					

BOARD RULES

Requests to Address Board on "Agenda" Items:

You may request to be heard on a published agenda item. Requests to be heard must be submitted to the Clerk of the Board before the scheduled meeting time.

Requests to Address Board on items that are "NOT" on the Agenda/Public Comment:

Notwithstanding any other provisions of these rules, a member of the public shall have the right to address the Board during the mid-morning "Oral Communications" segment of the published agenda. Said purpose for address must pertain to issues which are under the direct jurisdiction of the Board of Supervisors. YOUR TIME WILL BE LIMITED TO THREE (3) MINUTES. Donated time is not permitted during Public Comment.

Power Point Presentations/Printed Material:

Speakers who intend to conduct a formalized Power Point presentation or provide printed material must notify the Clerk of the Board's Office by 12 noon on the Monday preceding the Tuesday Board meeting, insuring that the Clerk's Office has sufficient copies of all printed materials and at least one (1) copy of the Power Point CD. Copies of printed material given to the Clerk (by Monday noon deadline) will be provided to each Supervisor. If you have the need to use the overhead "Elmo" projector at the Board meeting, please ensure your material is clear and with proper contrast, notifying the Clerk well ahead of the meeting, of your intent to use the Elmo.

Individual Speaker Limits:

Individual speakers are limited to a maximum of three (3) minutes. Please step up to the podium when the Chairman calls your name and begin speaking immediately. Pull the microphone to your mouth so that the Board, audience, and audio recording system hear you clearly. Once you start speaking, the "green" podium light will light. The "yellow" light will come on when you have one (1) minute remaining. When you have 30 seconds remaining, the "yellow" light will begin to flash, indicating you must quickly wrap up your comments. Your time is up when the "red" light flashes. The Chairman adheres to a strict three (3) minutes per speaker. Note: If you intend to give your time to a "Group/Organized Presentation", please state so clearly at the very bottom of the reverse side of this form.

Group/Organized Presentations:

Group/organized presentations with more than one (1) speaker will be limited to nine (9) minutes at the Chairman's discretion. The organizer of the presentation will automatically receive the first three (3) minutes, with the remaining six (6) minutes relinquished by other speakers, as requested by them on a completed "Request to Speak" form, and clearly indicated at the bottom of the form.

Addressing the Board & Acknowledgement by Chairman:

The Chairman will determine what order the speakers will address the Board, and will call on all speakers in pairs. The first speaker should immediately step to the podium and begin addressing the Board. The second speaker should take up a position in one of the chamber aisles in order to quickly step up to the podium after the preceding speaker. This is to afford an efficient and timely Board meeting, giving all attendees the opportunity to make their case. Speakers are prohibited from making personal attacks, and/or using coarse, crude, profane or vulgar language while speaking to the Board members, staff, the general public and/or meeting participants. Such behavior, at the discretion of the Board Chairman, may result in removal from the Board Chambers by Sheriff Deputies.