FROM:

**COUNTY EXECUTIVE OFFICE** 

SUBMITTAL DATE: February 29, 2000



SUBJECT:

Response to Grand Jury Report: Environmental Health Department

**RECOMMENDED MOTION:** That the Board of Supervisors:

- 1) Approve, with or without modifications, the attached response to the Grand Jury's recommendations regarding the Environmental Health Department; and
- 2) Direct the Clerk of the Board to immediately forward the Board's finalized response to the Grand Jury, to the Presiding Judge, and to the County Clerk-Recorder (for mandatory filing with the State).

**BACKGROUND:** On January 25, the Board directed staff to prepare a draft of the Board's response to the Grand Jury's report regarding the Department.

Section 933 of the Penal Code requires that the Board of Supervisors comment on the Grand Jury's recommendations pertaining to matters under the control of the Board, and that a response be provided to the Presiding Judge of Superior Court within 90 days after the report was issued.

**Attachment** 

THOMAS M. DESANTIS

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**Deputy County Executive Officer** 

FINANCIAL DATA:

CURRENT YEAR COST NET COUNTY COST

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ANNUAL COST

IN CURRENT YEAR BUDGET: BUDGET ADJUSTMENT:

I: 7

GINAL

SOURCE OF FUNDS:

C.E.O. RECOMMENDATION: APPROVE

County Executive Officer Signature

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Wilson, seconded by Supervisor Buster and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes:

Buster, Tavaglione, Venable, Wilson and Mullen

Noes:

None

Gerald A. Maloney

Absent:

None

Clerk of the Board

Date:

February 29, 2000

Clerkyof the Board

xc:

E.O., Grand Jury, Presiding Judge, HSA/Environ. Health, Co. Clk. (2)

Prev. Agn. ref. Item 3.9, 1-25-00

Dist.

AGENDA NO.

Policy Policy

□ Consent

Depa...ient Recommendation: Per Executive Office: Supervisors

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the Board

# Response to the 2000 Grand Jury Report Concerning the Health Services Agency, Department of Environmental Health

## **Recommendation #1:**

Direct Human Resources to evaluate current compensation. Adjust compensation packages to improve the Department's ability to compete, acquire, and retain qualified personnel.

#### Response:

The Board concurs, in concept. Human Resources is currently studying Environmental Health positions as part of the three-year cyclical classification process; compensation is being evaluated.

### Recommendation #2:

Review and adjust Department fee structure to adequately fund all services.

#### Response:

The Board does not fully concur. Environmental Health programs, with the exception of Vector Control, are 100% fee supported. The Department has been able to maintain adequate position levels without fee increases for the past few years due to business growth and cost savings from Program restructuring. Future fee increases are likely to be limited to reflect Board-approved salary increases.