

Directors:  
**Douglas A. York**, *President*  
**Richard Friestad**, *Vice-President*  
**Merritt W Wiseman**, *Secretary/Treasurer*  
**Mike Duran**, *Director*  
**William R. Teague**, *Director*  
General Manager:  
**Joseph Glowitz**, *PE, PMP*

November 8, 2013

Riverside County Grand Jury  
P.O. Box 829  
Riverside, CA 92502

**Subject: 2012-2013 Grand Jury Report: Riverside County Water and Sanitation Districts, Compensation and Transparency**

Dear Mr. Rapp,

Please accept this letter as our response to the Grand Jury Report referred to above:

- (a) We agree with the finding.
- (b) Recommendation:
  - a. *Before raising any water and/or sewer rates, water and sanitary district providing insurance and/or retirement benefits to its directors shall reduce or eliminate these full-time benefits for part-time directors.*

This matter was presented to the Board of Directors on the meeting of July 9, 2013 and a motion was made, seconded and carried to agree with this finding. The recommendation has not been implemented, but will be implemented in the future, without a timeframe for implementation. This recommendation will be performed, when the District raises rates, which, at this time, the District does not have any timeframe for doing so.

- b. *Each water and sanitary district shall provide a district website to provide access to public documents including financial, contractual, budgetary and compensation information for board of directors and general managers. These documents shall include benefits paid by the district on behalf of board members and general managers, and include the general managers contract. These districts shall maintain and update agenda, minutes and financial reports, as discussed.*

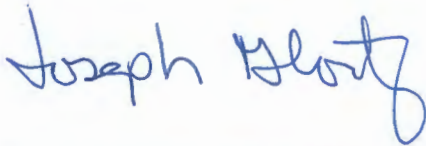
This matter was presented to the Board of Directors on the meeting of July 9, 2013 and a motion was made, seconded and carried to agree with this finding. The recommendation has been

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implemented. The District provides all information to the California Controller's office. A link to that website is contained on our District website.

Truly,

**VALLEY SANITARY DISTRICT**

A handwritten signature in blue ink that reads "Joseph Glowitz". The signature is written in a cursive style with a large, looping 'G' at the end.

Joseph Glowitz, PE, PMP  
General Manager